

Leadership Team	Store Description	Store Address	City	State	Zip	Store Phone #	GO Dates	CEM	CEM Email	CEM Mobile #	DMA
EAST DIVISION - MID-ATLANTIC REGION	101 I-85 (Atlanta)	1690 Northeast Expressway NE	Atlanta	GA	30329	(404) 315-6287	5/1/2001	Lee Barley	vbarley@flooranddecor.com	(863) 370-8930	Atlanta
DIV VP OPS EAST - Chad Terry (404) 632-5004	102 Morrow (Southlake)	1056 Personal Place	Morrow	GA	30260	(678) 422-7272	4/1/2002	Derrick Lawman	dlawman@flooranddecor.com	(678) 993-3778	Atlanta
Sr Dir Stores - Jerry McVeigh (404) 907-7074	103 Jacksonville	8102 Blanding Blvd.	Jacksonville	FL	32244	(904) 652-0164	8/1/2003	Christen Taboas	christian.taboas@flooranddecor.com	(407) 484-1798	Mid-Atlantic
Sr Dir Merchandising - Barbara Specht (404) 632-6696	106 Kennesaw	1200 Ernest W Barrett Pkwy NW	Kennesaw	GA	30144	(678) 626-1167	4/1/2004	Scott Wilkins	Scott.Wilkins@flooranddecor.com	(678) 522-3333	Atlanta
Div Ops Dir - Mike Giberti (863) 698-1981	130 Roswell	610 Holcomb Bridge Road	Roswell	GA	30076	(404) 942-4599	4/14/2011	Edgar Damian	edamian@flooranddecor.com	(404) 680-5055	Atlanta
Div Safety & LP Dir - Chaad Donovan (865) 363-3711	137 Memphis	5234 Summer Avenue	Memphis	TN	38122	(901) 800-5670	7/25/2013	Michael Dorceus	Michael.Dorceus@flooranddecor.com	(786) 635-5311	Memphis
PRO Support - Stacy Wright	151 McDonough	1120 Towne Center Village Drive	McDonough	GA	30253	(678) 561-9289	1/15/2015	Steve Taylor	steven.taylor@flooranddecor.com	(404) 337-7311	Atlanta
HR Director - Jill Reinert	152 Savannah	1800 East Victory Drive, Suite 1	Savannah	GA	31404	(912) 662-7209	2/26/2015	Edward Shane Fuller	edwardshane.fuller@flooranddecor.com	(770) 828-5132	Savannah
HR Manager - Nadine Santana	153 Greensboro	1302 Bridford Parkway, Unit 103	Greensboro	NC	27407	(336) 291-1515	6/11/2015	Kirk Zinner	kirk.zinner@flooranddecor.com	(904) 720-5439	Greensboro
	160 Mall of Georgia (Buford)	2918 Buford Drive NE	Buford	GA	30519	(678) 926-5904	8/13/2015	Sitta "Sid" Kebbay	sitta.kebbay@flooranddecor.com	(404) 539-5371	Atlanta
	164 Knoxville	146 Moss Grove Blvd.	Knoxville	TN	37922	(865) 347-6208	2/25/2016	Gary Hurst	gary.hurst@flooranddecor.com	(205) 602-9878	Knoxville
	165 Nashville (Antioch)	5330 Cane Ridge Road	Antioch	TN	37013	(615) 986-2773	4/14/2016	Chad Pickens	chad.pickens@flooranddecor.com	(214) 729-4333	Nashville
	179 Concord	8094 Concord Mills Blvd.	Concord	NC	28027	(980) 258-6073	8/10/2017	Trey Taylor	dtaylor@flooranddecor.com	(404) 543-4971	Charlotte
	186 Homewood	230 Green Springs Higway	Homewood	AL	35209	(205) 909-3054	7/27/2017	Jerome Morgan	jerome.morgan@flooranddecor.com	(404) 368-2134	Birmingham
	194 Kirkwood	1599 Memorial Drive	Atlanta	GA	30317	(470) 372-4500	1/3/2019	Mike Stettler	mstettler@flooranddecor.com	(909) 230-8417	Atlanta
	196 St. Johns Town Center (Jacksonville 2)	10595 Brightman Blvd.	Jacksonville	FL	32246	(904) 701-6487	2/28/2019	Bernard Mayers	Bernard.mayers@flooranddecor.com	(904) 613-3648	Jacksonville
	208 N. Charleston	6029 Rivers Avenue	N. Charleston	SC	29406	(843) 744-4102	10/3/2019	Jason Holland	Jason.Holland@flooranddecor.com	(704) 699-8865	Charleston
	214 Pineville (S. Charlotte)	9579 South Boulevard	Pineville	NC	28273	(704) 972-3902	8/29/2019	Eddie White	Carlos.White@flooranddecor.com	(704) 401-9514	Charlotte

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EAST DIVISION - MIDWEST REGION	125 Columbus (Hilliard)	3785 Park Mill Run Drive	Hilliard	OH	43026	(614) 777-6170	10/29/2010	Chris Untiedt	cuntiedt@flooranddecor.com	(630) 973-3628	Columbus
DIV VP OPS EAST - Chad Terry (404) 632-5004	132 Lombard	1000 N. Rohlwing Road	Lombard	IL	60148	(630) 613-1597	11/1/2011	Brian Surroz	Brian.Surroz@flooranddecor.com	(847) 650-9435	Chicago
Sr Dir Stores - Jon Kulikowski (630) 740-1443	136 Arlington Heights	600 East Rand Road	Arlington	IL	60004	(847) 704-7071	4/18/2013	Stephen Rozalowsky	stephen.rozalowsky@flooranddecor.com	(331) 575-3322	Chicago
Sr Dir Merchandising - Michelle Alvarez (562) 381-4381	138 Aurora	307 S. Route 59	Aurora	IL	60504	(630) 449-1255	8/21/2013	Kale Slisz	Kale.Slisz@flooranddecor.com	(630)-258-6808	Chicago
Div Ops Dir - Kris Appell (630) 803-0633	142 Cincinnati	3430 Highland Avenue	Cincinnati	OH	45213	(513) 394-5702	6/5/2014	Dantwoine Howell	Dantwoine.Howell@flooranddecor.com	(443) 825-2873	Cincinnati
Div Safety & LP Dir - Chaad Donovan (865) 363-3711	145 Skokie	3300 Oakton Street	Skokie	IL	60076	(847) 983-2987	9/12/2014	Dan Diefenbach	ddiefenbach@flooranddecor.com	(224) 458-7882	Chicago
PRO Support - Adam Sage	162 Countryside	1 Countryside Plaza, Suite 300	Countryside	IL	60525	(708) 937-1325	3/17/2016	Lloyd Metcalf	lloyd.metcalf@flooranddecor.com	(708) 369-3664	Chicago
HR Director - Jill Reinert	175 Gurnee	6100 West Grand Avenue	Gurnee	IL	60031	(847) 672-2023	1/12/2017	Lamont Fisher	lamont.fisher@flooranddecor.com	(312) 288-1530	Chicago
HR Manager - Nadine Santana	187 Louisville	3430 Preston Highway	Louisville	KY	40213	(502) 302-6886	9/14/2017	Tom Riley	triley@flooranddecor.com	(404) 539-2340	Louisville
	188 Brookfield (Milwaukee)	16300 West Bluemound Road	Brookfield	WI	53005	(262) 317-0116	9/28/2017	David Roman	droman@flooranddecor.com	(773) 653-1507	Milwaukee
	203 Indianapolis	8310 Castleton Corners Drive	Indianapolis	IN	46250	(317) 558-5101	8/16/2018	Calvin Underwood	calvin.underwood@flooranddecor.com	(630) 551-6921	Indianapolis
	213 Algonquin	826 S Randall Street	Algonquin	IL	60102	(847) 960-9120	3/12/2020	Josh James	joshua.james@flooranddecor.com	(847) 502-3165	Chicago
	215 Bridgeton	11968 Paul Mayer Ave	Bridgeton	MO	63044	(314) 656-3610	11/29/2018	Chad Christianson	Chad.Christianson@flooranddecor.com	(314) 824-8517	St. Louis
	217 St. Louis (South County)	4441 Lemay Ferry Road	St. Louis	MO	63129	(314) 649-1460	7/15/2019	Sterling Parrack	Sterling.Parrack@flooranddecor.com	(817) 586-9876	St. Louis
	218 Addison Street (Irving Park)	3443 W. Addison Street	Chicago	IL	60618	(773) 765-2104	9/24/2019	Tara Mucklow	tara.mucklow@flooranddecor.com	(815) 735-2636	Chicago
	224 Reynoldsburg (Columbus)	2552 Brice Road	Reynoldsburg	OH	43068	(614) 986-2699	10/1/2019	Chrisha Meyer	chrisha.meyer@flooranddecor.com	(614) 969-9194	Columbus
	225 Utica (Shelby Township)	14453 Hall Road	Shelby Township	MI	48315	(586) 788-6401	10/28/2019				Detroit
	230 Novi	44075 West 12 Mile Rd	Novi	MI	48337	(248) 675-3688	6/11/2020	Robert Thomas	rothomas@flooranddecor.com	(951) 710-7899	Detroit

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EAST DIVISION - NORTHEAST REGION	139 Richmond	5432 Glenside Drive	Richmond	VA	23228	(804) 253-6992	8/13/2013	Ran Wemple	wwemple@flooranddecor.com	(302) 521-8360	Richmond
DIV VP OPS EAST - Chad Terry (404) 632-5004	146 Potomac Mills (Woodbridge, VA)	14041 Worth Avenue	Woodbridge	VA	22192	(703) 987-2027	7/3/2014	Peter Jean	Peter.Jean@flooranddecor.com	(571) 368-2315	Washington DC
Sr Dir Stores - Harold Rodriguez (551) 370-4829	154 Levittown	1503 E. Lincoln Highway	Levittown	PA	19056	(215) 486-9050	3/12/2015	Tommy Shi	ZhiGui.Shi@flooranddecor.com	(267) 795-8050	Philadelphia
Sr Dir Merchandising - Jon Bickley (404) 862-7032	156 Wayne	77 Willowbrook Blvd.	Wayne	NJ	07470	(973) 826-1102	7/23/2015	Michael Pleskach	Michael.Pleskach@flooranddecor.com	(862) 221-1213	New York
Div Ops Dir - Kris Appell (630) 803-0633	163 Moorestown	1001 Nixon Drive	Moorestown	NJ	08057	(856) 372-6055	11/3/2016	Devin Gibson	dgibson@flooranddecor.com	(856) 220-5335	Philadelphia
Div Safety & LP Dir - Chaad Donovan (865) 363-3711	166 Gaithersburg	18501 N. Frederick Ave.	Gaithersburg	MD	20879	(301) 556-0660	2/11/2016	Ben Whitting	bwhitting@flooranddecor.com	(678) 938-7913	Washington DC
PRO Support - Shawn Hicks	171 Devon	176 West Swedesford Road	Devon	PA	19333	(610) 232-4848	9/29/2016	Eamonn Molloy	emolloy@flooranddecor.com	(941) 281-6742	Philadelphia
HR Director - Jill Reinert	177 Alexandria	4607 Eisenhower Avenue	Alexandria	VA	22304	(571) 227-9977	10/26/2017	Daniel Gomez	Daniel.Gomez@flooranddecor.com	(571) 368-2924	Washington DC
HR Manager - Nadine Santana	182 Paramus	50 A&S Drive	Paramus	NJ	07652	(201) 477-6044	6/29/2017	Bill Hernandez	Bill.Hernandez@flooranddecor.com	(551) 370-4422	New York
	184 Farmingdale	1024 Broad Hollow Rd	Farmingdale	NY	11735	(631) 247-2051	11/15/2018	Steve Raczkowski	Stephen.Raczkowski@flooranddecor.com	(973) 692-3308	New York
	189 Hampton	2053 Executive Drive	Hampton	VA	23666	(757) 751-6400	9/13/2018	Kevin Bumbalough	kbumbalough@flooranddecor.com	(520) 204-7191	Norfolk
	204 Virginia Beach	312 Consitution Drive	Virginia Beach	VA	23462	(757)364-6756	6/28/2018	Jackie Wint	Jackie.Wint@flooranddecor.com	(973) 580-2945	Norfolk
	206 Avon	80 Stockwell Drive	Avon	MA	02322	(508) 513-1430	8/9/2018	Jerrad Cox	jcox@flooranddecor.com	(817) 372-6611	Boston
	212 Saugus	180 Main Street	Saugus	MA	01906	(781) 417-1024	6/13/2019	Colin Harrison	charrison@flooranddecor.com	(610) 505-8662	Boston
	235 Elizabeth	900 Ikea Drive	Elizabeth	NJ	07021	(908) 787-1213	6/11/2020	Simone Rodrigues	Simone.Rodrigues@flooranddecor.com	(551) 502-6114	New York
	236 Tom's River	213 NJ Route 37	Toms River	NJ	08753	(732) 504-0033	7/14/2020	Michael Zanetti	Michael.Zanetti@flooranddecor.com	(551) 370-8213	New York
	237 Nashua	255 Amherst St	Nashua	NH	77092	(603) 402-5665	10/29/2020	Sam Shatzoff	Samuel.Shatzoff@flooranddecor.com	(571) 215-2604	Boston

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SOUTH DIVISION - SOUTHEAST REGION	108 Pompano Beach	1914 West Atlantic Blvd.	Pompano Beach	FL	33069	(954) 317-0081	9/1/2005	Anthony Founds	afounds@flooranddecor.com	(346) 269-3696	Miami
DIV VP OPS SOUTH - Stan Labanowitz (404) 798-4652	110 Orlando	3113 East Colonial Drive	Orlando	FL	32803	(407) 427-1979	5/11/2007	Brad Harvey	brad.harvey@flooranddecor.com	(469) 543-9650	Orlando
Sr Dir Stores - Ed Conn (229) 560-9856	114 Brandon (Tampa)	10059 East Adamo Drive	Tampa	FL	33619	(813) 426-0059	4/1/2006	Mickey O'Sullivan	mosullivan@flooranddecor.com	(813) 728-5546	Tampa
Sr Dir Merchandising - Derick Khan (949) 795-0202	116 Clearwater	21760 US Hwy 19 N.	Clearwater	FL	33765	(727) 239-4780	1/1/2007	Ed Brashares	ebrashares@flooranddecor.com	(727) 492-6368	Tampa
Div Ops Dir - Mike Giberti (863) 698-1981	122 Doral	2525 NW 82 Ave	Doral	FL	33122	(786) 837-0400	4/11/2019	Michael Wasserman	Michael.Wasserman@flooranddecor.com	(407) 451-0995	Miami
Div Safety & LP Dir - Ray Arroyo (404) 574-0509	133 Boynton Beach	1974 High Ridge Road	Boynton Beach	FL	33426	(561) 509-2020	5/3/2012	Pierre Molano	Pierre.Molano@flooranddecor.com	(561) 292-8558	Miami
PRO Support - Mike Quarles	134 Pembroke Pines	13650 Pines Blvd.	Pembroke Pines	FL	33027	(954) 266-3000	12/16/2013	Cynthia Crawford	ccrawford@flooranddecor.com	(954) 854-7807	Miami
HR Director - Stacy Gonzalez	140 Sarasota	8415 Lockwood Ridge Road	Sarasota	FL	34243	(941) 554-0015	11/13/2013	Frank Knieper	fknieper@flooranddecor.com	(561) 350-9048	Tampa
HR Manager - Yasin Bradley	143 Lakeland	919 Lakeland Park Center Drive, Suite 390	Lakeland	FL	33809	(863) 797-1542	10/16/2014	Scott Slein	Scott.Slein@flooranddecor.com	(813) 601-2653	Tampa
	149 Miami Gardens	1400 NW 167th Street	Miami	FL	33169	(305) 914-8000	12/11/2014	Trisha Hazen (Ops Mgr - temp fill in)	th32156@flooranddecor.com	(413) 522-3361	Miami
	158 Ft. Myers	3853 Cleveland Avenue, Suite 100	Ft. Myers	FL	33901	(239) 224-6961	10/8/2015	Kevin Weise	kevin.weise@flooranddecor.com	(941) 807-9661	Ft. Myers
	168 North Dale Mabry (Tampa)	2913 North Dale Mabry Highway	Tampa	FL	33607	(813) 207-1008	6/23/2016	Brian Brooks	Brian.Brooks@flooranddecor.com	(813) 205-4161	Tampa
	172 Sanford	221 Towne Center Blvd.	Sanford	FL	32771	(407) 871-5630	9/8/2016	John Holshue	John.Holshue@flooranddecor.com	(321) 578-2961	Orlando
	173 Riviera Beach (West Palm)	7540 Byron Drive	Riviera Beach	FL	33404	(561) 273-0903	8/18/2016	Scott Wilson	swilson@flooranddecor.com	(404) 425-0823	Miami
	181 Ft. Lauderdale	2100 West Sunrise Blvd, Suite 101	Fort Lauderdale	FL	33311	(954) 375-1717	9/7/2017	Rick Voss	ricky.voss@flooranddecor.com	(727) 252-9407	Miami
	191 Port St. Lucie	2260 SW Gatlin Blvd.	Port St Lucie	FL	34953	(772) 301-6013	8/2/2018	Orlando Adames	orlando.adames@flooranddecor.com	(407) 403-1665	Miami
	192 Kendall	8295 SW 124th Ave	Miami	FL	33183	(786) 635-0216	5/27/2019	Rick Orasi	HenryRick.Orasi@flooranddecor.com	(786) 261-8122	Miami
	195 St. Petersburg	2010 34th Street N.	St. Petersburg	FL	33710	(727) 369-5264	3/29/2018	William "Shane" Merriman	william.merriman@flooranddecor.com	(727) 385-3908	Tampa
	245 Gainesville	923 NW 76th Blvd	Gainesville	FL	32606	TBD	11/12/2020	TBD	TBD	TBD	

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SOUTH DIVISION - MIDSOUTH REGION											
	104 Dallas	2350 Alberta Drive	Dallas	TX	75229	(972) 243-9230	10/1/2003	Adam Martin	adam.martin@flooranddecor.com	(404) 368-3476	Dallas
DIV VP OPS SOUTH - Stan Labanowitz (404) 798-4652	109 Arlington	2540 E. Pioneer Pkwy	Arlington	TX	76010	(817) 274-2030	11/1/2004	Randy Joiner	rjoiner@flooranddecor.com	(678) 468-6233	Dallas
Sr Dir Stores - Adam Freshour (865) 454-3198	112 Plano	800A West 15th Street	Plano	TX	75075	(972) 943-3500	10/1/2005	Don Marsman	dmarsman@flooranddecor.com	(404) 452-9074	Dallas
Sr Dir Merchandising - Tricia Eichler (678) 554-9849	131 Mesquite	1330 N. Town East Blvd.	Mesquite	TX	75150	(214) 459-3924	3/7/2012	Joshua Moore	jmoore@flooranddecor.com	(817) 718-3542	Dallas
Div Ops Dir - Bob Zumbrunn (470) 553-6858	135 Ft. Worth (N. Richland Hills)	6801 NE Loop 820	N. Richland Hills	TX	76180	(817) 770-8405	2/14/2013	Daniel St. Ama	Daniel.St.Ama@flooranddecor.com	(469) 847-3813	Dallas
Div Safety & LP Dir - Ray Arroyo (404) 574-0509	161 The Colony	5651 State Highway 121, Suite 100	The Colony	TX	75056	(469) 200-7050	10/13/2016	Clint Tidwell	clint.tidwell@flooranddecor.com	(469) 401-7776	Dallas
PRO Support - Johnny Whiteside	190 Overland Park	7601 Frontage Rd.	Overland Park	KS	66204	(913) 383-2762	11/9/2017	Kevin King	Kevin.King@flooranddecor.com	(913) 248-5142	Kansas City
HR Director - Stacy Gonzalez	193 Fort Worth (Hulen)	5201 S. Hulen Street	Ft. Worth	TX	76132	(682) 610-6350	5/2/2019	Chance Munsterman	chance.munsterman@flooranddecor.com	(817) 721-1647	Dallas
HR Manager - Yasin Bradley	197 Oklahoma City	6100 SW 5th Street	Oklahoma City	OK	73128	(405) 246-2925	7/12/2018	Brandon Pryor	Brandon.Pryor@flooranddecor.com	(405) 308-5271	Oklahoma City
	221 Wichita	9629 E. Kellogg Ave	Wichita	KS	67207	(470) 420-7884	9/17/2019	Wayne Rader	marshal.rader@flooranddecor.com	(865) 405-2692	Wichita
	231 Dallas Design Studio	1301 Oaklawn Ave	Dallas	TX	75207	(972) 942-3440	7/22/2020	Kristin Nutter	Kristin.Nutter@flooranddecor.com	(214) 793-8041	Dallas
SOUTH DIVISION - GULF REGION											
	105 Houston N Freeway	17211 North Freeway	Houston	TX	77090	(281) 893-3035	12/1/2003	Efran Padilla	Efran.Padilla@flooranddecor.com	(346) 420-4373	Houston
DIV VP OPS SOUTH - Stan Labanowitz (404) 798-4652	107 Almeda (Houston)	11542 Gulf Freeway	Houston	TX	77034	(713) 944-1989	9/1/2004	Matt Rice	matt.rice@flooranddecor.com	(346) 297-5228	Houston
Sr Dir Stores - Matt Nall (832) 506-6686	113 West Oaks (Houston)	14409 Parkhollow Drive	Houston	TX	77082	(281) 497-7175	3/1/2006	Trey Pevoteaux	trey.pevotaux@flooranddecor.com	(346) 387-4707	Houston
Sr Dir Merchandising - Jake Jimenez (714) 658-5147	119 San Antonio	125 NW Loop 410, Suite 240	San Antonio	TX	78216	(210) 521-0003	12/1/2006	Steve Skidmore	sskidmore@flooranddecor.com	(562) 533-7731	San Antonio
Div Ops Dir - Bob Zumbrunn (470) 553-6858	121 Austin	4501 West Braker Lane, Suite C	Austin	TX	78759	(512) 241-0611	5/11/2007	Holland Cooper	hcooper@flooranddecor.com	(817) 941-5695	Austin
Div Safety & LP Dir - Ray Arroyo (404) 574-0509	124 Gretna	4 Westside Shopping Center	Gretna	LA	70053	(504) 361-0501	8/27/2009	Ed West	Edward.West@flooranddecor.com	(405)473-4549	New Orleans
PRO Support - Eric Bonner	128 Garden District Design (New Orleans)	2801 Magazine Street, Suite A	New Orleans	LA	70115	(504) 891-3005	8/15/2010	Lindsay Swenson	lswenson@flooranddecor.com	(504)758-8653	New Orleans
HR Director - Stacy Gonzalez	148 Sugar Land	3665 Hwy 6 (Market at First Colony)	Sugar Land	TX	77478	(281) 201-9070	8/28/2014	Carol Arellano	clundry@flooranddecor.com	(281) 690-1660	Houston
HR Manager - Yasin Bradley	167 Cypress (Houston)	20502 Hempstead Road, Suite 100	Houston	TX	77065	(346) 206-7213	6/23/2016	Anthony Roach	anthony.roach@flooranddecor.com	(281) 935-4206	Houston
	170 Katy	24663 Katy Freeway	Katy	TX	77494	(346) 307-8016	2/16/2017	Ana Ramirez	aramirez@flooranddecor.com	(346) 257-1626	Houston
	183 North Austin (Parmer)	12901 N I-35	Austin	TX	78753	(512) 382-2079	10/21/2017	Brent Beal	brent.beal@flooranddecor.com	(346) 316-5151	Austin
	219 Humble	18840 US-59	Humble	TX	77338	(832) 995-4638	11/17/2019	Leo Sanchez	lsanchez@flooranddecor.com	(404) 259-5701	Houston
	220 El Paso (Eastgate)	9801 Gateway Blvd	El Paso	TX	79925	(915) 516-6390	7/23/2019	Ashley Felger	Ashley.Felger@flooranddecor.com	(915) 216-3381	El Paso
	247 Webster	20740 Gulf Freeway	Webster	TX	77598	TBD	12/15/2020	TBD	TBD	TBD	

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WEST DIVISION - PACIFIC REGION	111 Glendale*	5880 West Bell Road	Glendale	AZ	85308	(602) 441-0292	2/1/2005	Charles Charvat	ccharvat@flooranddecor.com	(623) 308-0699	Phoenix
DIV VP OPS WEST - Jim Coates (770) 846-5796	115 Tempe*	7500 South Priest Drive	Tempe	AZ	85283	(480) 838-3046	5/1/2006	Stephen Schrecker	sschrecker@flooranddecor.com	(520) 220-1980	Phoenix
Sr Dir Stores - Al Leon (714) 618-8903	123 Norco	200 Hidden Valley Parkway	Norco	CA	92860	(951) 808-3360	8/17/2007	Scott Kidd	Scott.Kidd@flooranddecor.com	(951) 256-0230	Los Angeles
Sr Dir Merchandising - Franco Ciammachilli (770) 990-2422	129 Santa Ana (S. Coast/Orange)	1801 East Dyer Road	Santa Ana	CA	92705	(949) 623-0606	9/1/2011	John Gambardella	JohnGambardella@flooranddecor.com	(949) 929-7521	Los Angeles
Div Ops Dir - Eric Holm (949) 296-5028	141 Tucson*	7125 E. Broadway Blvd.	Tucson	AZ	85710	(520) 329-6569	12/9/2013	Jeff McCaw	Jeff.McCaw@flooranddecor.com	(909) 437-7159	Tucson
Div Safety & LP Dir - Ray Arroyo (404) 574-0509	147 Camelback (Phoenix)*	1800 E. Highland Avenue	Phoenix	AZ	85016	(602) 337-2263	10/2/2014	Stephen Gratton	sgratton@flooranddecor.com	(623) 227-6156	Phoenix
PRO Support - Rich Rivera	155 Fullerton	202 E. Imperial Highway	Fullerton	CA	92835	(714) 459-0098	4/23/2015	Vince Weber	vincent.weber@flooranddecor.com	(714) 808-3606	Los Angeles
HR Director - Dave Bonura	157 Downey	8925 Apollo Way	Downey	CA	90242	(562) 674-2584	12/17/2015	Jay Williamson	JWilliamson@flooranddecor.com	(562) 299-7230	Los Angeles
HR Manager - Niki Hester	169 Woodland Hills	22840 Victory Blvd.	Woodland Hills	CA	91367	(818) 577-4414	7/21/2016	Manny Rivera	Emanuel.Rivera@flooranddecor.com	(310) 933-7608	Los Angeles
*111, 115, 141, 147, 180, 200, 223 SDRM Denny Thompson	176 Fountain Valley	9065 Warner Avenue	Fountain Valley	CA	92708	(714) 845 8156	2/9/2017	Eszrom Frijoles	Efrijoles@flooranddecor.com	(657) 329-8998	Los Angeles
	178 Carmel Mountain (San Diego)	14340 Penasquitos Drive	San Diego	CA	92129	(858) 324-9019	7/13/2017	Tyler Budde	tyler.budde@flooranddecor.com	(818) 585-9948	San Diego
	180 Mesa*	7022 East Hampton Avenue	Mesa	AZ	85209	(480) 824-7826	8/24/2016	Tami Lombardi	tlombardi@flooranddecor.com	(602) 245-8158	Phoenix
	200 Albuquerque*	4936 Pan American Fwy	Albuquerque	NM	87109	(505) 355-4796	9/6/2018	Michael Abernathy	Michael.Abernathy@flooranddecor.com	(505) 453-4172	Albuquerque
	201 Carson	500 Carson Town Center	Carson	CA	90745	(424) 337-5626	1/24/2019	Lonnie Roche	lonnie.roche@flooranddecor.com	(424)339-6543	Los Angeles
	207 Mission Viejo	25872 Muirlands Blvd	Mission Viejo	CA	92691	(949) 860-0196	11/15/2018	Amanda Peterson	apeterson@flooranddecor.com	(657) 237-6693	Los Angeles
	222 Moreno Valley	24318 Hemlock Ave	Moreno Valley	CA	92557	(951) 419-6001	9/16/2019	Jesse Fernandez	jesse.fernandez@flooranddecor.com	(657) 248-8822	Los Angeles
	223 Tolleson*	9261 West McDowell Road	Tolleson	AZ	85353	(480) 444-3501	11/14/2019	Tim Cheston	tcheston@flooranddecor.com	(480) 504-8996	Phoenix
	226 San Gabriel	7279 Rosemead Blvd	San Gabriel	CA	91775	(626) 320-1535	11/26/2019	Dionne Kiloh	dionne.kiloh@flooranddecor.com	(678) 642-0901	Los Angeles
	227 La Quinta	79315 Highway 111	La Quinta	CA	92253	(760) 984-5236	1/13/2020	Marty Carrillo	martin.carrillo@flooranddecor.com	(214) 676-2244	Palm Springs
	232 San Diego	960 Sherman Street	San Diego	CA	92110	TBD	9/10/2020	Joey Condou	Joseph.Condou@flooranddecor.com	(714) 369-3658	San Diego
	243 West Covina	730 S Orange Ave West	West Covina	CA	91790	TBD	11/12/2020	Maritza Valenzuela	maritza.valenzuela@flooranddecor.com	(323) 610-1034	

Leadership Team	Store Description	Store Address	City	State	Zip	Store Phone #	GO Dates	CEM	CEM Email	CEM Mobile #	DMA
WEST DIVISION - PACIFIC NORTH REGION	117 Arvada	7350 West 52nd Avenue	Arvada	CO	80002	(303) 420-1000	11/1/2006	Cory Rose	cory.rose@flooranddecor.com	(303) 619-4616	Denver
DIV VP OPS WEST - Jim Coates (770) 846-5796	118 Highlands Ranch	1980 E. County Line Road	Highlands Ranch	CO	80126	(720) 283-7000	11/1/2006	Mike Wilson	miwilson@flooranddecor.com	(720) 218-3921	Denver
Sr Dir Stores - Seth Gibson (404) 980-3504	120 Las Vegas (Henderson)	1080 W. Sunset Road	Henderson	NV	89014	(702) 547-0146	4/20/2007	Hector Lopez	hlopez@flooranddecor.com	(702) 606-5971	Las Vegas
Sr Dir Merchandising - Denny Thompson (602) 930-8654	144 Reno	4823 Kietzke Lane	Reno	NV	89509	(775) 343-7042	4/24/2014	Ashley St. John	ashley.stjohn@flooranddecor.com	(775) 772-5656	Reno
Div Ops Dir - Eric Holm (949) 296-5028	150 Rocklin*	6681 Stanford Ranch Road	Rocklin	CA	95677	(916) 824-0311	11/13/2014	Chris Callaway	chris.callaway@flooranddecor.com	(916) 741-7661	Sacramento
Div Safety & LP Dir - Chaad Donovan (865) 363-3711	159 Draper	12101 S. State Street, Suite 100	Draper	UT	84020	(801) 981-1792	7/30/2015	Bryan Bouskill	bbouskill@flooranddecor.com	(720) 366-0068	Salt Lake City
Pro Support - Matt Averil	185 San Jose (Milpitas)*	1665 North McCarthy Blvd	San Jose	CA	95035	(408) 904-0131	11/14/2019	David Blea	dave.blea@flooranddecor.com	(408) 775-1435	San Francisco
HR Director - Dave Bonura	198 Riverdale	1060 West Riverdale Rd	Riverdale	UT	84405	(801) 605-4199	4/19/2018	Adam Porter	adam.porter@flooranddecor.com	(385) 244-9498	Salt Lake City
HR Manager - Niki Hester	199 Tukwila	17651 Southcenter Pkwy	Tukwila	WA	98188	(206) 505-4201	6/21/2018	Travis Eirich	travis.eirich@flooranddecor.com	(714) 795-7949	Seattle
*150, 185, 210, 216 - SDRM Franco Ciammachilli	202 Rainbow (Las Vegas)	3075 Rainbow Rd.	Las Vegas	NV	89108	(702) 352-0388	11/1/2018	Bill Thornton	wthornton@flooranddecor.com	(702)601-3466	Las Vegas
	205 Denver	10075 E 40th Ave	Stapleton	CO	80238	(720) 785-5486	6/14/2018	Nichole Barr	Nicole.Barr@flooranddecor.com	(720) 239-3057	Denver
	209 Thornton	16161 Grant Street	Thornton	CO	80023	(303) 474-5285	7/18/2019	Ron English	ron.english@flooranddecor.com	(303) 676--7050	Denver
	210 Burlingame*	1541 Adrian Rd	Burlingame	CA	94010	(650) 689-8296	12/6/2018	Nick Taylor	nicholas.taylor@flooranddecor.com	(954) 471-4031	San Francisco
	211 Everett	1502 SE Everett Mall Way	Everett	WA	98204	(425) 789-3634	9/20/2018	Mark Stinchcombe	mstinchcombe@flooranddecor.com	(206) 890-9697	Seattle
	216 Sacramento*	8330 Delta Shores Circle	Sacramento	CA	95832	(916) 629-8016	2/24/2020	Jamie Hysten	jhysten@flooranddecor.com	(916) 801-8428	Sacramento
	234 Salt Lake	1580 500 West	Salt Lake City	UT	84115	(801) 906-4090	7/23/2020	Brian Baker	Brian.Baker@flooranddecor.com	(801) 389-5285	Salt Lake City
	238 San Leandro	1700 Fairway Drive	San Leandro	CA	94578	(510) 394-9976	11/2/2020	Casey Shanks	Casey.Shanks@flooranddecor.com	(510) 332-0899	San Francisco
	990 Savannah DC	400 SH Morgan Parkway	Bloomington	GA	31302	(912) 662-7170		Jeffrey Newport	jnewport@flooranddecor.com	(912) 662-7170	
	991 Houston DC	9501 Bay Area Blvd #400	Pasadena	TX	77507	(281) 204-6806		Brian Egbert	begbert@flooranddecor.com	(281) 204-6806	
	992 Los Angeles DC	24101 Iris Ave	Moreno Valley	CA	92551	(951) 571-2195		Chris Uttecht	cuttecht@flooranddecor.com	(951) 571-2195	
	994 Baltimore DC	6331 Tradepoint Ave	Baltimore	MD	21219	(443) 943-9179		Steven Phillips	Steven.Phillips@flooranddecor.com	(912) 506-3805	
	798 Product Review Ctr (PRC)	2151 Northwest Parkway, Suite 100	Marietta	GA	30067	(470) 495-2250		Johann Giraldo	kgiraldo@flooranddecor.com	(470) 495-2250	
	799 Sample Fulfillment Center	2125 Corporate Drive, SE, Suite 101	Marietta	GA	30067	(678) 505-3907		Johann Giraldo	kgiraldo@flooranddecor.com	(470) 495-2250	